

Employment Status

Indicate which single category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	120	174	53.57%
2	Graduate / Professional school, full-time	39	174	17.41%
3	Employed part-time or multiple jobs	20	174	8.93%
4	Seeking employment / Admission to graduate school	11	174	4.91%
5	Continuing education (second bachelor's, certification program, etc.)	8	174	3.57%
6	Graduate / Professional school, part-time	6	174	2.68%
7	Unemployed/ Not employed by choice	5	174	2.23%
8	Other (Please specify)*	5	174	2.23%
9	Military service	4	174	1.79%
10	Volunteer (Peace Corps, etc.)	3	174	1.34%
11	Unpaid internship	2	174	0.89%
12	Paid internship	1	174	0.45%

Note. *Other category includes self-employed and contract workers etc.

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	44	139	31.65%
2	National or international corporation	44	139	31.65%
3	Local or regional non-profit	16	139	11.51%
4	National or international non-profit	7	139	5.04%
5	Government agency	28	139	20.15%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	21	170	12.35%
2	1	87	170	51.18%

3	2	49	170	28.82%
4	3	12	170	7.06%
5	4	0	170	0.00%
6	5 or more	1	170	0.59%

Employed full-time (single job)

How long did it take you to find your first full-time job after graduating from CofC?

#	Question	Count	Total	%
1	While enrolled as an undergraduate	56	131	42.75%
2	I have sought a paying job, but I have not yet found one	2	131	1.53%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	1	131	0.76%
4	During the first 6 months after graduation	72	131	54.96%

Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.

#	Question	Count	Total	%
1	Was related to my undergraduate major	77	174	44.25%
2	Used important skills I gained as an undergraduate	77	174	44.25%
3	Was related to my desired career path	89	174	51.15%
4	Was work I found meaningful	79	174	45.40%
5	Allowed me to continue to grow and learn	99	174	56.90%
6	Paid enough to support my desired lifestyle	58	174	33.33%
7	Paid health insurance benefits	85	174	48.85%
8	Continued until I wished to leave	71	174	40.80%
9	Overall, a satisfying job	85	174	48.85%

*Note. * The total percentage is larger than 100% as students selected more than one choice.*

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	56	137	40.88%
2	US - outside southeast	44	137	32.11%
3	S.C. - outside tri-county	17	137	12.41%
4	Southeast - outside S.C.	14	137	10.22%
5	Overseas	6	137	4.38%

Employed full-time (multiple jobs)

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	7	130	5.38%
2	Health Services	17	130	13.09%
3	Hospitality and Tourism	8	130	6.15%
4	Science, Technology, Engineering, and Math	7	130	5.38%
5	Education and Library	20	130	15.38%
6	Arts, Design, and Music	3	130	2.31%
7	Civil Service, Government, and Public Administration	7	130	5.38%
8	Non-Profit, Community, and Social Service	9	130	6.92%
9	Self-Employed	2	130	1.54%
10	Other*	19	130	14.62%
11	Military Service	4	130	3.08%
12	Communications and Media	4	130	3.08%
13	Law and Legal	3	130	2.31%
14	Finance	7	130	5.38%
15	Marketing, Sales, and Service	13	130	10.00%

Note. *Other category includes third party logistics and public health education etc.

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	27	131	20.62%
2	Certificate program or 1 year of college	1	131	0.76%
3	Associate degree or 2 years of college	4	131	3.05%
4	Graduate degree	4	131	3.05%
5	Bachelor's degree	74	131	56.49%
6	Uncertain	21	131	16.03%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	28	130	21.54%
2	Slightly related	29	130	22.31%
3	Moderately related	28	130	21.54%
4	Highly related	45	130	34.61%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	15	123	12.20%
2	\$20,000 - \$29,999	20	123	16.26%
3	\$30,000 - \$39,999	29	123	23.57%
4	\$40,000 - \$49,999	25	123	20.33%
5	\$50,000 - \$59,999	12	123	9.76%
6	\$60,000 - \$69,999	8	123	6.50%
7	\$70,000 - \$79,999	9	123	7.32%
8	\$80,000 - \$89,999	1	123	0.81%
9	\$90,000+	4	123	3.25%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	25	125	20.00%
2	1-2 hours per week	34	125	27.20%
3	3-4 hours per week	35	125	28.00%
4	5 or more hours per week	31	125	24.80%

Which College of Charleston Career Center services did you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	32	185	17.30%
2	On-campus student employment	13	185	7.03%
3	Internship assistance	9	185	4.86%
4	Handshake (electronic job posting)	43	185	23.25%
5	Website	25	185	13.51%
6	Attended career fair	31	185	16.76%
7	Attended program or workshop	16	185	8.65%
8	On-campus interview	5	185	2.70%
9	Mock interview	5	185	2.70%
10	Graduate school preparation	6	185	3.24%

Note. Students selected more than one choice.

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	9	120	7.50%
2	Directly applied to online posting via company website or other job search	57	120	47.50%
3	Contacted employer directly	16	120	13.33%
4	Family and/or friend referral	20	120	16.67%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	5	120	4.17%
6	Other*	13	120	10.83%

Note. *Other category includes listserve and internship etc.

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	4	124	3.23%
2	1-2	62	124	50.00%
3	3-4	38	124	30.64%
4	5 or more	20	124	16.13%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	44	124	35.48%
2	1-2	66	124	53.23%
3	3-4	12	124	9.68%
4	5 or more	2	124	1.61%

Group two: graduates who did not find full-time employment.

When did you begin your job search?

#	Answer	Count	Total	%
1	6 or more months prior to graduation	7	18	38.88%
2	3-5 months prior to graduation	2	18	11.11%
3	1-2 months prior to graduation	2	18	11.11%
4	At or near graduation	1	18	5.56%
5	After graduation	3	18	16.67%
6	I have kept the occupation I held prior to graduation or have been promoted	3	18	16.67%

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	12	21	57.14%
2	1-2 hours per week	3	21	14.29%
3	3-4 hours per week	4	21	19.05%
4	5 or more hours per week	2	21	9.52%

Which College of Charleston Career Center services did you/do you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	3	38	7.89%
2	On-campus student employment	3	38	7.89%
3	Internship assistance	4	38	10.54%
4	Handshake (electronic job posting)	10	38	26.32%
5	Website	6	38	15.79%
6	Attended career fair	5	38	13.16%
7	Attended program or workshop	3	38	7.89%
8	On-campus interview	1	38	2.63%
9	Mock interview	2	38	5.26%

10	Graduate school preparation	1	38	2.63%
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What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	2	17	11.76%
2	Directly applied to online posting via company website or other job search	11	17	64.72%
3	Contacted employer directly	2	17	11.76%
4	Family and/or friend referral	1	17	5.88%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	17	0.00%
6	Other*	1	17	5.88%

*Note. *One student selected other, but did not provide any data.*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	5	15	33.33%
2	1-2	7	15	46.67%
3	3-4	1	15	6.67%
4	5 or more	2	15	13.33%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	14	15	93.33%
2	1-2	1	15	6.67%
3	3-4	0	15	0.00%
4	5 or more	0	15	0.00%

Career Preparation*What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	51	140	36.42%
2	Less than \$4,999	6	140	4.29%
3	\$5,000 - \$9,999	5	140	3.57%
4	\$10,000 - \$14,999	4	140	2.86%
5	\$15,000 - \$19,999	9	140	6.43%
6	\$20,000 - \$24,999	16	140	11.43%
7	\$25,000 - \$29,999	10	140	7.14%
8	\$30,000+	39	140	27.86%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	21	174	12.07%
2	Internship	84	174	48.28%
3	Assistantship	8	174	4.60%
4	Co-op	1	174	0.57%
5	Field experience, practicum, or clinical experience	27	174	15.52%
6	Undergraduate research	29	174	16.67%
7	Service learning or other academic volunteering through CofC	28	174	16.09%
8	Student teaching/Clinical practice internship	15	174	8.62%
9	Study abroad or away, with internship or practicum component	34	174	19.54%
10	No, I did not complete any of the above	10	174	5.75%
11	Leadership program/workshop (e.g., Leadershape)	18	174	10.34%
12	Senior capstone	44	174	25.29%

Note. * The total percentage is larger than 100% as students selected more than one choice.

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	21	136	15.44%
2	No	106	136	77.94%
3	Maybe	9	136	6.62%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	7	136	5.15%
2	Considerably	15	136	11.03%
3	Moderately	20	136	14.71%
4	Slightly	19	136	13.97%
5	Not at all	75	136	55.14%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	115	135	85.19%
2	No	20	135	14.81%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	6	134	4.48%
2	Considerably	18	134	13.43%
3	Moderately	36	134	26.86%
4	Slightly	20	134	14.93%
5	Not at all	54	134	40.30%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	3.01%	7.52%	27.07%	22.56%	39.84%	133
2	Perform community service	6.82%	15.91%	43.18%	20.45%	13.64%	132
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.52%	6.82%	18.94%	19.70%	53.02%	132
4	Vote in an election at the local, state, or national level	45.86%	14.29%	16.54%	6.77%	16.54%	133
5	Attend a leadership training/workshop	4.55%	14.39%	25.76%	22.73%	32.57%	132
6	Join student government	1.53%	0.00%	2.29%	2.29%	93.89%	131
7	Work for a local, state, or national political campaign	3.01%	1.50%	4.51%	3.76%	87.22%	133
8	Contribute money to a local, state, or national political campaign	4.51%	3.01%	8.27%	16.54%	67.67%	133

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	3.76%	6.77%	27.07%	15.79%	46.61%	133
2	Perform community service	3.76%	10.53%	44.36%	24.06%	17.29%	133
3	Demonstrate for a cause (e.g., boycott, rally, protest)	6.06%	8.33%	18.18%	18.94%	48.49%	132
4	Vote in an election at the local, state, or national level	59.54%	14.50%	17.56%	1.53%	6.87%	131
5	Attend a leadership training/workshop	5.38%	9.23%	20.00%	15.38%	50.01%	130
6	Work for a local, state, or national political campaign	2.29%	2.29%	2.29%	4.58%	88.55%	131
7	Contribute money to a local, state, or national political campaign	4.58%	4.58%	13.74%	12.98%	64.12%	131
8	Take on a leadership role in my community	4.62%	4.62%	23.85%	13.85%	53.06%	130

Internships*How many internships did you complete?*

#	Answer	Count	Total	%
1	1	41	81	50.61%
2	2	23	81	28.40%
3	3	10	81	12.35%
4	4	4	81	4.94%
5	5 or more	3	81	3.70%

Were these internship experiences part or full-time?

#	Answer	Count	Total	%
1	Full-time	23	90	25.56%
2	Part-time	67	90	74.44%

What types of internships did you complete?

#	Answer	Count	Total	%
1	Paid/Credit	26	112	23.21%
2	Paid/No Credit	26	112	23.21%
3	Unpaid/Credit	33	112	29.48%
4	Unpaid/No Credit	26	112	23.21%
5	Other (please specify)	1	112	0.89%

*Note. One student selected other, but did not provide any data.**Were you offered a full-time job as a result of any of your internships?*

#	Answer	Count	Total	%
1	Yes	26	80	32.50%
2	No	54	80	67.50%

Continuing Education*Indicate your plans for each of the following degrees.*

#	Second Bachelor's Degree	Count	Total	Percentage
1	Do not plan to pursue	102	115	88.70%
2	Degree you hope to attain in the future	5	115	4.35%
3	Degree received	5	115	4.35%
4	Currently enrolled or working toward	3	115	2.60%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	10	45	22.22%
2	No	35	45	77.78%

Why did you seek further education?

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	37	90	41.11%
2	I want to further my personal growth	24	90	26.67%
3	I want to enhance my earning potential	26	90	28.89%
4	I could not secure employment	3	90	3.33%

Quality of Undergraduate Education*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.55%	6.20%	12.40%	38.76%	41.09%	129
2	Instruction in your major	1.55%	2.33%	10.85%	39.53%	45.74%	129
3	Curriculum in your general education program	2.33%	9.30%	24.03%	38.76%	25.58%	129
4	Instruction in your general	1.55%	7.75%	24.81%	37.98%	27.91%	129

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	education program						
5	Your overall academic experience	2.33%	1.55%	13.95%	47.29%	34.88%	129

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	109	129	84.50%
2	No	20	129	15.50%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	93	129	72.09%
2	No	36	129	27.91%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	41.58%	24.75%	20.79%	12.88%	101
2	Lifelong learning or personal enrichment studies outside your career area(s)	38.61%	23.76%	28.71%	8.92%	101
3	Professional or service organizations	50.00%	23.00%	17.00%	10.00%	100
4	Volunteer, public, or community service	40.00%	31.00%	21.00%	8.00%	100
5	Social or recreational organization	44.00%	21.00%	23.00%	12.00%	100
6	Support or participation in the arts	35.29%	21.57%	24.51%	18.63%	102

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	2.54%	11.86%	20.34%	17.80%	47.46%	118
2	Lifelong learning or personal enrichment studies outside your career area(s)	1.71%	9.40%	23.08%	16.24%	49.57%	117
3	Professional or service organizations	4.39%	10.53%	11.40%	18.42%	55.26%	114
4	Volunteer, public, or community service	4.42%	12.39%	17.70%	19.47%	46.02%	113
5	Social or recreational organization	2.63%	7.89%	17.54%	21.93%	50.01%	114
6	Support or participation in the arts	5.26%	3.51%	15.79%	17.55%	57.89%	114