

Employment Status

Indicate which single category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	83	98	84.69%
2	Graduate / Professional school, full-time	6	98	6.12%
3	Graduate / Professional school, part-time	5	98	5.10%
4	Seeking employment / Admission to graduate school	4	98	4.08%
5	Other (Please specify)*	3	98	3.06%
6	Employed part-time or multiple jobs	2	98	2.04%
7	Military service	2	98	2.04%
8	Volunteer (Peace Corps, etc.)	1	98	1.02%
9	Continuing education (second bachelor's, certification program, etc.)	1	98	1.02%
10	Unemployed/ Not employed by choice	1	98	1.02%
11	Paid internship	0	98	0.00%
12	Unpaid internship	0	98	0.00%

Note. *The total percentage is larger than 100% as students selected more than one choice. **Other category includes temporary jobs etc.

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	29	83	34.94%
2	National or international corporation	28	83	33.73%
3	Local or regional non-profit	10	83	12.05%
4	National or international non-profit	4	83	4.82%
5	Government agency	12	83	14.46%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	1	96	1.04%
2	1	28	96	29.17%
3	2	35	96	36.46%
4	3	21	96	21.88%
5	4	7	96	7.29%
6	5 or more	4	96	4.16%

Employed full-time (single job)

How long did it take you to find your first full-time job after graduating from CofC?

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	25	74	33.78%
2	During the first 6 months after graduation	45	74	60.81%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	3	74	4.06%
4	I have sought a paying job, but I have not yet found one	1	74	1.35%

Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.

#	Question	Count	Total	%
1	Was related to my undergraduate major	49	98	50.00%
2	Used important skills I gained as an undergraduate	45	98	45.92%
3	Was related to my desired career path	50	98	51.02%
4	Was work I found meaningful	50	98	51.02%
5	Allowed me to continue to grow and learn	59	98	60.20%
6	Paid enough to support my desired lifestyle	35	98	35.71%
7	Paid health insurance benefits	56	98	57.14%
8	Continued until I wished to leave	53	98	54.08%

9	Overall, a satisfying job	49	98	50.00%
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*Note. * The total percentage is larger than 100% as students selected more than one choice.*

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	26	83	31.33%
2	S.C. - outside tri-county	11	83	13.25%
3	Southeast - outside S.C.	7	83	8.43%
4	US - outside southeast	36	83	43.37%
5	Overseas	3	83	3.62%

Employed full-time (multiple jobs)

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	5	80	6.25%
2	Health Services	11	80	13.75%
3	Hospitality and Tourism	3	80	3.75%
4	Science, Technology, Engineering, and Math	5	80	6.25%
5	Education and Library	12	80	15.00%
6	Arts, Design, and Music	5	80	6.25%
7	Civil Service, Government, and Public Administration	1	80	1.25%
8	Non-Profit, Community, and Social Service	8	80	10.00%
9	Self-Employed	1	80	1.25%
10	Other	11	80	13.75%
11	Military Service	1	80	1.25%
12	Communications and Media	3	80	3.75%
13	Law and Legal	2	80	2.50%
14	Finance	8	80	10.00%
15	Marketing, Sales, and Service	4	80	5.00%

Note. *Other category includes law enforcement etc.

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	7	78	8.97%
2	Certificate program or 1 year of college	0	78	0.00%
3	Associate degree or 2 years of college	4	78	5.13%
4	Graduate degree	13	78	16.67%
5	Bachelor's degree	42	78	53.85%
6	Uncertain	12	78	15.38%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Slightly related	17	78	21.79%
2	Not related	13	78	16.67%
3	Moderately related	22	78	28.21%
4	Highly related	26	78	33.33%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	0	74	0.00%
2	\$20,000 - \$29,999	3	74	4.05%
3	\$30,000 - \$39,999	12	74	16.22%
4	\$40,000 - \$49,999	12	74	16.22%
5	\$50,000 - \$59,999	8	74	10.81%
6	\$60,000 - \$69,999	11	74	14.86%
7	\$70,000 - \$79,999	6	74	8.11%
8	\$80,000 - \$89,999	5	74	6.76%
9	\$90,000+	17	74	22.97%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	19	74	25.68%
2	1-2 hours per week	14	74	18.92%
3	3-4 hours per week	21	74	28.38%
4	5 or more hours per week	20	74	27.02%

Which College of Charleston Career Center services did you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	14	51	27.45%
2	On-campus student employment	3	51	5.88%
3	Internship assistance	3	51	5.88%
4	Handshake (electronic job posting)	3	51	5.88%
5	Website	8	51	15.69%
6	Attended career fair	10	51	19.61%
7	Attended program or workshop	3	51	5.88%
8	On-campus interview	2	51	3.92%
9	Mock interview	1	51	1.96%
10	Graduate school preparation	4	51	7.85%

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	1	70	1.43%
2	Directly applied to online posting via company website or other job search	18	70	25.71%
3	Contacted employer directly	19	70	27.14%
4	Family and/or friend referral	11	70	15.72%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	3	70	4.29%
6	Other	18	70	25.71%

Note. *Other category includes own networking and career center etc.

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	6	71	8.45%
2	1-2	25	71	35.21%
3	3-4	22	71	30.99%
4	5 or more	18	71	25.35%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	34	71	47.89%
2	1-2	31	71	43.66%
3	3-4	4	71	5.63%
4	5 or more	2	71	2.82%

Group two: graduates who did not find full-time employment.*When did you begin your job search?*

#	Answer	Count	Total	%
1	6 or more months prior to graduation	1	1	100.00%
2	3-5 months prior to graduation	0	1	0.00%
3	1-2 months prior to graduation	0	1	0.00%
4	At or near graduation	0	1	0.00%
5	After graduation	0	1	0.00%
6	I have kept the occupation I held prior to graduation or have been promoted	0	1	0.00%

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	0	1	0.00%
2	1-2 hours per week	0	1	0.00%
3	3-4 hours per week	0	1	0.00%
4	5 or more hours per week	1	1	100.00%

Which College of Charleston Career Center services did you/do you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	1	5	20.00%
2	On-campus student employment	0	5	0.00%
3	Internship assistance	0	5	0.00%
4	Handshake (electronic job posting)	1	5	20.00%
5	Website	1	5	20.00%
6	Attended career fair	1	5	20.00%
7	Attended program or workshop	1	5	20.00%
8	On-campus interview	0	5	0.00%
9	Mock interview	0	5	0.00%

10	Graduate school preparation	0	5	0.00%
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What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	1	0.00%
2	Directly applied to online posting via company website or other job search	1	1	100.00%
3	Contacted employer directly	0	1	0.00%
4	Family and/or friend referral	0	1	0.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	1	0.00%
6	Other	0	1	0.00%

*Note. *Other category did not have any data.*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	0	1	0.00%
2	1-2	0	1	0.00%
3	3-4	0	1	0.00%
4	5 or more	1	1	100.00%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	1	1	100.00%
2	1-2	0	1	0.00%
3	3-4	0	1	0.00%
4	5 or more	0	1	0.00%

Career Preparation*What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	35	72	48.61%
2	Less than \$4,999	2	72	2.78%
3	\$5,000 - \$9,999	3	72	4.17%
4	\$10,000 - \$14,999	2	72	2.78%
5	\$15,000 - \$19,999	1	72	1.39%
6	\$20,000 - \$24,999	5	72	6.94%
7	\$25,000 - \$29,999	9	72	12.50%
8	\$30,000+	15	72	20.83%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	10	98	10.20%
2	Internship	35	98	35.71%
3	Assistantship	3	98	3.06%
4	Co-op	0	98	0.00%
5	Field experience, practicum, or clinical experience	15	98	15.31%
6	Undergraduate research	12	98	12.24%
7	Service learning or other academic volunteering through CofC	9	98	9.18%
8	Student teaching/Clinical practice internship	9	98	9.18%
9	Study abroad or away, with internship or practicum component	12	98	12.24%
10	No, I did not complete any of the above	9	98	9.18%
11	Leadership program/workshop (e.g., Leadershape)	9	98	9.18%
12	Senior capstone	21	98	21.43%

Note. * The total percentage is larger than 100% as students selected more than one choice.

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	11	72	15.28%
2	No	60	72	83.33%
3	Maybe	1	72	1.39%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	3	72	4.17%
2	Considerably	1	72	1.39%
3	Moderately	7	72	9.72%
4	Slightly	18	72	25.00%
5	Not at all	43	72	59.72%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	57	67	85.07%
2	No	10	67	14.93%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	3	72	4.17%
2	Considerably	1	72	1.39%
3	Moderately	7	72	9.72%
4	Slightly	18	72	25.00%
5	Not at all	43	72	59.72%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.41%	4.23%	11.27%	15.49%	67.61%	71
2	Perform community service	1.41%	21.13%	36.62%	22.54%	18.31%	71
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.41%	5.63%	14.08%	18.31%	60.56%	71
4	Vote in an election at the local, state, or national level	39.44%	9.86%	21.13%	8.45%	21.13%	71
5	Attend a leadership training/workshop	4.29%	11.43%	15.71%	31.43%	37.14%	70
6	Join student government	1.41%	4.23%	0.00%	0.00%	94.37%	71
7	Work for a local, state, or national political campaign	0.00%	2.82%	0.00%	2.82%	94.37%	71
8	Contribute money to a local, state, or national political campaign	0.00%	1.41%	4.23%	12.68%	81.69%	71

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	0.00%	5.71%	24.29%	24.29%	45.71%	70
2	Perform community service	2.86%	14.29%	40.00%	30.00%	12.85%	70
3	Demonstrate for a cause (e.g., boycott, rally, protest)	0.00%	2.86%	15.71%	18.57%	62.86%	70
4	Vote in an election at the local, state, or national level	55.71%	17.14%	14.29%	5.71%	7.15%	70
5	Attend a leadership training/workshop	2.86%	12.86%	40.00%	11.43%	32.85%	70
6	Work for a local, state, or national political campaign	0.00%	0.00%	5.71%	4.29%	90.00%	70
7	Contribute money to a local, state, or national political campaign	1.45%	5.80%	8.70%	10.14%	73.91%	69
8	Take on a leadership role in my community	2.90%	8.70%	26.09%	21.74%	40.57%	69

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	14	33	42.42%
2	2	11	33	33.33%
3	3	5	33	15.15%
4	4	2	33	6.06%
5	5 or more	1	33	3.04%

Were these internship experiences part or full-time?

#	Answer	Count	Total	%
1	Full-time	13	38	34.21%
2	Part-time	25	38	65.79%

What types of internships did you complete?

#	Answer	Count	Total	%
1	Paid/Credit	8	49	16.33%
2	Paid/No Credit	14	49	28.57%
3	Unpaid/Credit	17	49	34.69%
4	Unpaid/No Credit	9	49	18.37%
5	Other (please specify)	1	49	2.04%

Note. Other category did not have data.

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	11	33	33.33%
2	No	22	33	66.67%

Continuing Education*Indicate your plans for each of the following degrees.*

#	Second Bachelor's Degree	Count	Total	%
1	Do not plan to pursue	56	62	90.30%
2	Degree received	3	62	4.90%
3	Currently enrolled or working toward	1	62	1.60%
4	Degree you hope to attain in the future	2	62	3.20%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	3	36	8.33%
2	No	33	36	91.67%

Why did you seek further education?

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	24	63	38.10%
2	I want to further my personal growth	18	63	28.57%
3	I want to enhance my earning potential	17	63	26.98%
4	I could not secure employment	4	63	6.35%

Quality of Undergraduate Education*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	0.00%	2.94%	13.24%	45.59%	38.23%	68
2	Instruction in your major	1.47%	2.94%	13.24%	47.06%	35.29%	68
3	Curriculum in your general education program	1.47%	1.47%	17.65%	51.47%	27.94%	68
4	Instruction in your general education program	0.00%	1.47%	16.18%	52.94%	29.41%	68

5	Your overall academic experience	0.00%	4.41%	10.29%	51.47%	33.83%	68
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If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	54	67	80.60%
2	No	13	67	19.40%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	44	67	65.67%
2	No	23	67	34.33%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	46.81%	25.53%	23.40%	4.26%	47
2	Lifelong learning or personal enrichment studies outside your career area(s)	36.17%	23.40%	29.79%	10.64%	47
3	Professional or service organizations	53.19%	31.91%	10.64%	4.26%	47
4	Volunteer, public, or community service	50.00%	21.74%	26.09%	2.17%	46
5	Social or recreational organization	39.58%	29.17%	18.75%	12.50%	48
6	Support or participation in the arts	44.68%	21.28%	19.15%	14.89%	47

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	11.29%	8.06%	17.74%	22.58%	40.33%	62
2	Lifelong learning or personal enrichment studies outside your career area(s)	9.84%	8.20%	13.11%	21.31%	47.54%	61
3	Professional or service organizations	8.33%	1.67%	20.00%	15.00%	55.00%	60
4	Volunteer, public, or community service	3.33%	11.67%	20.00%	18.33%	46.67%	60
5	Social or recreational organization	3.33%	13.33%	18.33%	16.67%	48.34%	60
6	Support or participation in the arts	8.33%	5.00%	13.33%	15.00%	58.34%	60