

Employment Status*Indicate which single category BEST describes your current status.*

#	Answer	Count	Total	%
1	Employed full-time	102	150	68.00%
2	Graduate / Professional school, full-time	25	150	16.67%
3	Employed part-time or multiple jobs	13	150	8.67%
4	Graduate / Professional school, part-time	7	150	4.67%
5	Unemployed/ Not employed by choice	7	150	4.67%
6	Seeking employment / Admission to graduate school	5	150	3.33%
7	Military service	4	150	2.67%
8	Continuing education (second bachelor's, certification program, etc.)	3	150	2.00%
9	Other (Please specify)*	3	150	2.00%
10	Paid internship	1	150	0.67%
11	Unpaid internship	1	150	0.67%
12	Volunteer (Peace Corps, etc.)	0	150	0.00%

Note. *The total percentage is larger than 100% as students selected more than one choice. **Other category includes self-employed etc.

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	28	114	24.56%
2	National or international corporation	45	114	39.47%
3	Local or regional non-profit	9	114	7.89%
4	National or international non-profit	10	114	8.77%
5	Government agency	22	114	19.30%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	10	143	6.99%

2	1	50	143	34.97%
3	2	48	143	33.57%
4	3	27	143	18.88%
5	4	6	143	4.20%
6	5 or more	2	143	1.40%

Employed full-time (single job)

How long did it take you to find your first full-time job after graduating from CofC?

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	42	114	36.84%
2	During the first 6 months after graduation	66	114	57.89%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	5	114	4.39%
4	I have sought a paying job, but I have not yet found one	1	114	0.88%

Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.

#	Question	Count	Total	%
1	Was related to my undergraduate major	69	150	46.00%
2	Used important skills I gained as an undergraduate	66	150	44.00%
3	Was related to my desired career path	75	150	50.00%
4	Was work I found meaningful	86	150	57.33%
5	Allowed me to continue to grow and learn	89	150	59.33%
6	Paid enough to support my desired lifestyle	58	150	38.67%
7	Paid health insurance benefits	77	150	51.33%
8	Continued until I wished to leave	81	150	54.00%
9	Overall, a satisfying job	74	150	49.33%

*Note. * The total percentage is larger than 100% as students selected more than one choice.*

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	43	125	34.40%
2	S.C. - outside tri-county	22	125	17.60%
3	Southeast - outside S.C.	15	125	12.00%
4	US - outside southeast	44	125	35.20%
5	Overseas	1	125	0.80%

Employed full-time (multiple jobs)

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	7	118	5.93%
2	Health Services	17	118	14.41%
3	Hospitality and Tourism	2	118	1.69%
4	Science, Technology, Engineering, and Math	16	118	13.56%
5	Education and Library	11	118	9.32%
6	Arts, Design, and Music	3	118	2.54%
7	Civil Service, Government, and Public Administration	5	118	4.24%
8	Non-Profit, Community, and Social Service	10	118	8.47%
9	Self-Employed	3	118	2.54%
10	Other*	18	118	15.25%
11	Military Service	3	118	2.54%
12	Communications and Media	3	118	2.54%
13	Law and Legal	5	118	4.24%
14	Finance	5	118	4.24%
15	Marketing, Sales, and Service	10	118	8.47%

Note. *Other category includes commercial aviation etc.

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	12	116	10.30%
2	Certificate program or 1 year of college	2	116	1.70%
3	Associate degree or 2 years of college	3	116	2.60%
4	Graduate degree	19	116	16.40%
5	Bachelor's degree	68	116	58.60%
6	Uncertain	12	116	10.30%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	25	114	21.93%
2	Slightly related	22	114	19.30%
3	Moderately related	19	114	16.67%
4	Highly related	48	114	42.11%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	11	106	10.38%
2	\$20,000 - \$29,999	8	106	7.55%
3	\$30,000 - \$39,999	14	106	13.21%
4	\$40,000 - \$49,999	17	106	16.04%
5	\$50,000 - \$59,999	18	106	16.98%
6	\$60,000 - \$69,999	12	106	11.32%
7	\$70,000 - \$79,999	5	106	4.72%
8	\$80,000 - \$89,999	7	106	6.60%
9	\$90,000+	14	106	13.21%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	22	104	21.15%
2	1-2 hours per week	22	104	21.15%
3	3-4 hours per week	19	104	18.27%
4	5 or more hours per week	41	104	39.42%

Which College of Charleston Career Center services did you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	12	93	12.90%
2	On-campus student employment	10	93	10.75%
3	Internship assistance	11	93	11.83%
4	Handshake (electronic job posting)	6	93	6.45%
5	Website	13	93	13.98%
6	Attended career fair	21	93	22.58%
7	Attended program or workshop	8	93	8.60%
8	On-campus interview	2	93	2.15%
9	Mock interview	3	93	3.23%
10	Graduate school preparation	7	93	7.53%

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	2	102	1.96%
2	Directly applied to online posting via company website or other job search	49	102	48.04%
3	Contacted employer directly	15	102	14.71%
4	Family and/or friend referral	14	102	13.73%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	4	102	3.92%
6	Other	18	102	17.65%

Note. *Other category includes own networking and career center etc.

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	3	106	2.83%
2	1-2	44	106	41.51%
3	3-4	26	106	24.53%
4	5 or more	33	106	31.13%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	38	107	35.51%
2	1-2	54	107	50.47%
3	3-4	11	107	10.28%
4	5 or more	4	107	3.74%

Group two: graduates who did not find full-time employment.*When did you begin your job search?*

#	Answer	Count	Total	%
1	6 or more months prior to graduation	0	10	0.00%
2	3-5 months prior to graduation	1	10	10.00%
3	1-2 months prior to graduation	2	10	20.00%
4	At or near graduation	1	10	10.00%
5	After graduation	6	10	60.00%
6	I have kept the occupation I held prior to graduation or have been promoted	0	10	0.00%

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	5	10	50.00%
2	1-2 hours per week	1	10	10.00%
3	3-4 hours per week	1	10	10.00%
4	5 or more hours per week	3	10	30.00%

Which College of Charleston Career Center services did you/do you use?

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	5	18	27.78%
2	On-campus student employment	4	18	22.22%
3	Internship assistance	1	18	5.56%
4	Handshake (electronic job posting)	2	18	11.11%
5	Website	1	18	5.56%
6	Attended career fair	2	18	11.11%
7	Attended program or workshop	1	18	5.56%
8	On-campus interview	0	18	0.00%
9	Mock interview	0	18	0.00%

10	Graduate school preparation	2	18	11.11%
----	-----------------------------	---	----	--------

What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	10	0.00%
2	Directly applied to online posting via company website or other job search	6	10	60.00%
3	Contacted employer directly	2	10	20.00%
4	Family and/or friend referral	0	10	0.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	10	0.00%
6	Other	2	10	20.00%

*Note. *Other category did not have any data.*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	2	9	22.22%
2	1-2	2	9	22.22%
3	3-4	2	9	22.22%
4	5 or more	3	9	33.33%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	9	9	100.00%
2	1-2	0	9	0.00%
3	3-4	0	9	0.00%
4	5 or more	0	9	0.00%

Career Preparation*What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	47	114	41.23%
2	Less than \$4,999	2	114	1.75%
3	\$5,000 - \$9,999	10	114	8.77%
4	\$10,000 - \$14,999	2	114	1.75%
5	\$15,000 - \$19,999	5	114	4.39%
6	\$20,000 - \$24,999	8	114	7.02%
7	\$25,000 - \$29,999	9	114	7.89%
8	\$30,000+	31	114	27.19%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	21	150	14.00%
2	Internship	64	150	42.67%
3	Assistantship	4	150	2.67%
4	Co-op	1	150	0.67%
5	Field experience, practicum, or clinical experience	24	150	16.00%
6	Undergraduate research	20	150	13.33%
7	Service learning or other academic volunteering through CofC	23	150	15.33%
8	Student teaching/Clinical practice internship	12	150	8.00%
9	Study abroad or away, with internship or practicum component	20	150	13.33%
10	No, I did not complete any of the above	16	150	10.67%
11	Leadership program/workshop (e.g., Leadershape)	16	150	10.67%
12	Senior capstone	32	150	21.33%

Note. * The total percentage is larger than 100% as students selected more than one choice.

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	15	113	13.27%
2	No	93	113	82.30%
3	Maybe	5	113	4.42%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	5	113	4.42%
2	Considerably	5	113	4.42%
3	Moderately	16	113	14.16%
4	Slightly	20	113	17.70%
5	Not at all	67	113	59.29%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	91	111	81.98%
2	No	20	111	18.02%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	6	110	5.45%
2	Considerably	10	110	9.09%
3	Moderately	14	110	12.73%
4	Slightly	31	110	28.18%
5	Not at all	49	110	44.55%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.75%	11.01%	13.76%	19.27%	53.21%	109
2	Perform community service	4.67%	18.69%	38.32%	20.56%	17.76%	107
3	Demonstrate for a cause (e.g., boycott, rally, protest)	0.93%	5.61%	14.95%	22.43%	56.07%	107
4	Vote in an election at the local, state, or national level	41.12%	7.48%	25.23%	12.15%	14.02%	107
5	Attend a leadership training/workshop	5.66%	10.38%	26.42%	16.98%	40.57%	106
6	Join student government	1.89%	0.00%	2.83%	1.89%	93.40%	106
7	Work for a local, state, or national political campaign	0.00%	0.93%	1.87%	4.67%	92.52%	107
8	Contribute money to a local, state, or national political campaign	1.89%	2.83%	9.43%	12.26%	73.58%	106

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.87%	13.08%	22.43%	15.89%	46.73%	107
2	Perform community service	2.80%	20.56%	40.19%	13.08%	23.36%	107
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.86%	8.57%	20.00%	19.05%	49.52%	105
4	Vote in an election at the local, state, or national level	50.48%	13.33%	20.95%	6.67%	8.57%	105
5	Attend a leadership training/workshop	5.71%	12.38%	30.48%	19.05%	32.38%	105
6	Work for a local, state, or national political campaign	2.91%	0.97%	3.88%	8.74%	83.50%	103
7	Contribute money to a local, state, or national political campaign	5.71%	4.76%	13.33%	14.29%	61.90%	105
8	Take on a leadership role in my community	7.62%	5.71%	20.95%	13.33%	52.38%	105

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	18	58	31.03%
2	2	26	58	44.83%
3	3	7	58	12.07%
4	4	5	58	8.62%
5	5 or more	2	58	3.45%

Were these internship experiences part or full-time?

#	Answer	Count	Total	%
1	Full-time	24	66	36.36%
2	Part-time	42	66	63.64%

What types of internships did you complete?

#	Answer	Count	Total	%
1	Paid/Credit	20	79	25.32%
2	Paid/No Credit	19	79	24.05%
3	Unpaid/Credit	29	79	36.71%
4	Unpaid/No Credit	11	79	13.92%
5	Other (please specify)	0	79	0.00%

Note. Other category did not have data.

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	20	58	34.48%
2	No	38	58	65.52%

Continuing Education*Indicate your plans for each of the following degrees.*

#	Second Bachelor's Degree	Count	Total	Percentage
1	Do not plan to pursue	87	96	90.63%
2	Degree received	4	96	4.17%
3	Currently enrolled or working toward	0	96	0.00%
4	Degree you hope to attain in the future	5	96	5.21%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	8	58	13.79%
2	No	50	58	86.21%

Why did you seek further education?

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	38	98	38.78%
2	I want to further my personal growth	29	98	29.59%
3	I want to enhance my earning potential	26	98	26.53%
4	I could not secure employment	5	98	5.10%

Quality of Undergraduate Education*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	2.73%	2.73%	12.73%	56.36%	25.45%	110
2	Instruction in your major	1.82%	5.45%	10.91%	49.09%	32.73%	110
3	Curriculum in your general education program	4.55%	8.18%	18.18%	50.91%	18.18%	110
4	Instruction in your general education program	1.82%	7.27%	20.91%	53.64%	16.36%	110

2020 Undergraduate FDS Analytical Report-Three-year (Class of 2016-2017)

5	Your overall academic experience	0.91%	8.18%	10.91%	54.55%	25.45%	110
---	----------------------------------	-------	-------	--------	--------	--------	-----

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	82	109	75.23%
2	No	27	109	24.77%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	72	109	66.06%
2	No	37	109	33.94%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	51.81%	24.10%	13.25%	10.84%	83
2	Lifelong learning or personal enrichment studies outside your career area(s)	41.46%	20.73%	21.95%	15.85%	82
3	Professional or service organizations	57.32%	18.29%	17.07%	7.32%	82
4	Volunteer, public, or community service	56.10%	19.51%	15.85%	8.54%	82
5	Social or recreational organization	59.76%	15.85%	15.85%	8.54%	82
6	Support or participation in the arts	43.21%	22.22%	13.58%	20.99%	81

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related	5.00%	18.00%	17.00%	13.00%	47.00%	100

2020 Undergraduate FDS Analytical Report-Three-year (Class of 2016-2017)

	advanced education or training						
2	Lifelong learning or personal enrichment studies outside your career area(s)	10.10%	15.15%	16.16%	15.15%	43.43%	99
3	Professional or service organizations	4.04%	11.11%	16.16%	15.15%	53.54%	99
4	Volunteer, public, or community service	7.14%	10.20%	14.29%	20.41%	47.96%	98
5	Social or recreational organization	6.06%	14.14%	15.15%	13.13%	51.52%	99
6	Support or participation in the arts	3.03%	9.09%	15.15%	10.10%	62.63%	99