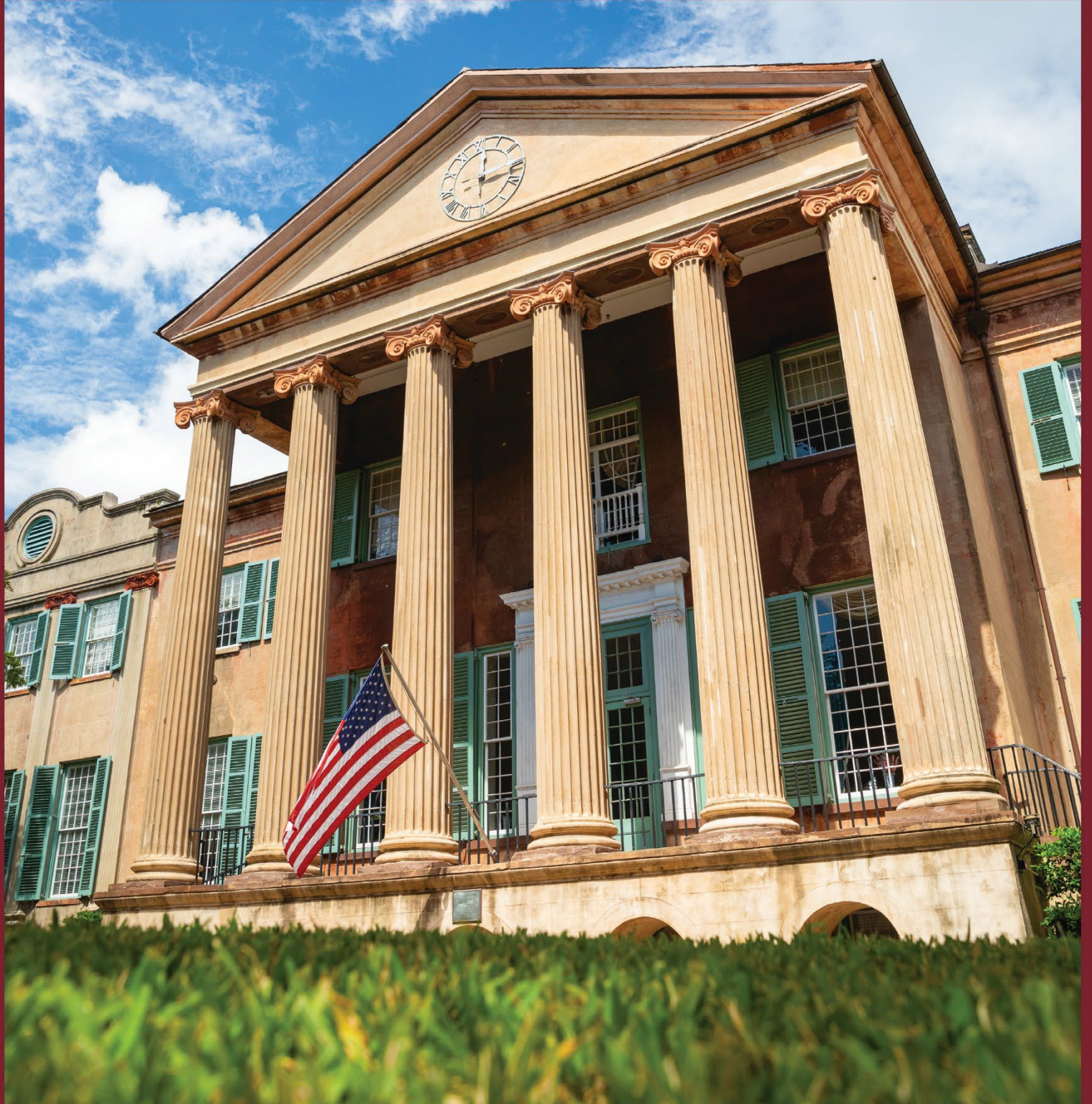




**COLLEGE of
CHARLESTON**
INSTITUTIONAL EFFECTIVENESS
AND STRATEGIC PLANNING

2021 Undergraduate FDS Analytical Report-One Year (Class of 2019-20)

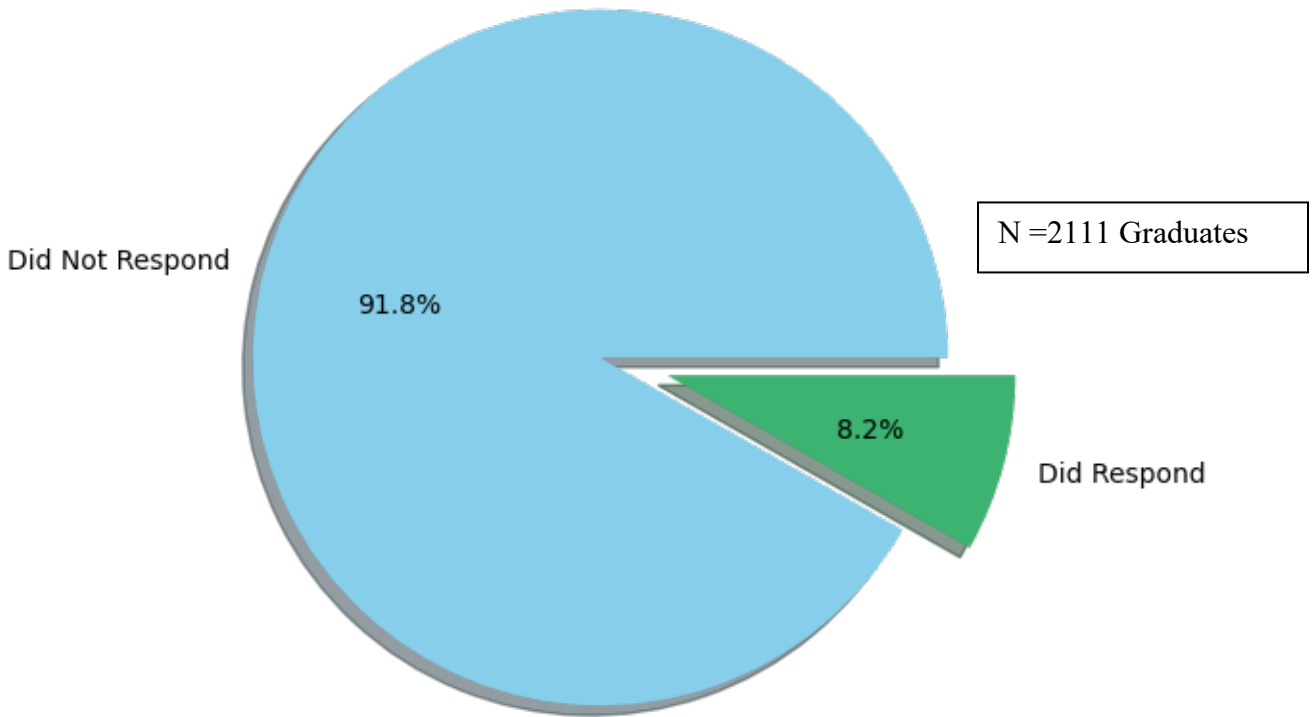


**2021 Undergraduate First Destination Survey
(FDS) Analytical Report-One Year (Class of
2019-2020)**

Response Rate

This survey was disseminated to 2111 graduates who were members of the Class of 2019-2020. Out of these 2111 graduates, 174 responded to the survey, giving the survey a Response Rate of 8.24%. Figure 1 (below) illustrates the Response Rate of this survey.

Figure 1: Response Rate



Employment Status

Indicate which single category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	140	192	72.92%
2	Graduate / Professional school, full-time	32	192	16.67%
3	Employed part-time or multiple jobs	4	192	2.08%
4	Seeking employment / Admission to graduate school	4	192	2.08%
5	Other (Please specify)*	4	192	2.08%
6	Continuing education (second bachelor's, certification program, etc.)	3	192	1.56%
7	Graduate / Professional school, part-time	3	192	1.56%
8	Unemployed/ Not employed by choice	2	192	1.56%
9	Military service	0	192	0.00%
10	Volunteer (Peace Corps, etc.)	0	192	0.00%
11	Unpaid internship	0	192	0.00%
12	Paid internship	0	192	0.00%

*Note. *Other category includes self-employed and contract workers etc.*

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	51	143	35.66%
2	National or international corporation	62	143	43.36%
3	Local or regional non-profit	7	143	4.90%
4	National or international non-profit	6	143	4.20%
5	Government agency	17	143	11.89%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	28	188	14.89%
2	1	92	188	48.94%
3	2	56	188	29.79%
4	3	12	188	6.38%
5	4	0	188	0.00%
6	5 or more	0	188	0.00%

Employed full-time (single job)

How long did it take you to find your first full-time job after graduating from CofC?

#	Question	Count	Total	%
1	While enrolled as an undergraduate	55	142	38.73%
2	I have sought a paying job, but I have not yet found one	2	142	1.41%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	1	142	0.70%
4	During the first 6 months after graduation	84	142	59.15%

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	68	146	46.58%
2	US - outside southeast	14	146	9.59%
3	S.C. - outside tri-county	20	146	13.70%
4	Southeast - outside S.C.	43	146	29.45%
5	Overseas	1	146	0.68%

Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.*

#	Question	Count	Total	%
1	Was related to my undergraduate major	81	160	50.62%
2	Used important skills I gained as an undergraduate	88	160	55.00%
3	Was related to my desired career path	87	160	54.38%
4	Was work I found meaningful	90	160	56.25%
5	Allowed me to continue to grow and learn	108	160	67.50%
6	Paid enough to support my desired lifestyle	81	160	50.62%
7	Paid health insurance benefits	107	160	66.88%
8	Continued until I wished to leave	84	160	52.50%
9	Overall, a satisfying job	89	160	55.62%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	16	150	10.67%
2	Health Services	19	150	12.67%
3	Hospitality and Tourism	4	150	2.67%
4	Science, Technology, Engineering, and Math	17	150	11.33%
5	Education and Library	7	150	4.67%
6	Arts, Design, and Music	5	150	3.33%
7	Civil Service, Government, and Public Administration	7	150	4.67%
8	Non-Profit, Community, and Social Service	7	150	4.67%
9	Self-Employed	2	150	1.33%
10	Other*	16	150	10.67%
11	Military Service	0	150	0.00%
12	Communications and Media	6	150	4.00%
13	Law and Legal	2	150	1.33%
14	Finance	23	150	15.33%
15	Marketing, Sales, and Service	19	150	12.67%

*Note. *Other category includes third party logistics and public health education etc.*

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	19	148	12.84%
2	Certificate program or 1 year of college	2	148	1.35%
3	Associate degree or 2 years of college	6	148	4.05%
4	Graduate degree	7	148	4.73%
5	Bachelor's degree	99	148	66.89%
6	Uncertain	15	148	10.14%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	28	143	19.58%
2	Slightly related	27	143	18.88%
3	Moderately related	41	143	28.67%
4	Highly related	47	143	32.87%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	12	136	8.82%
2	\$20,000 - \$29,999	13	136	9.56%
3	\$30,000 - \$39,999	18	136	13.24%
4	\$40,000 - \$49,999	29	136	21.32%
5	\$50,000 - \$59,999	22	136	16.18%
6	\$60,000 - \$69,999	18	136	13.24%
7	\$70,000 - \$79,999	7	136	5.15%
8	\$80,000 - \$89,999	9	136	6.62%
9	\$90,000+	8	136	5.58%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	31	139	22.30%
2	1-2 hours per week	37	139	26.62%
3	3-4 hours per week	32	139	23.02%
4	5 or more hours per week	39	139	28.06%

*Which College of Charleston Career Center services did you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	32	139	23.02%
2	On-campus student employment	13	139	9.35%
3	Internship assistance	9	139	6.47%
4	Handshake (electronic job posting)	47	139	33.81%
5	Website	21	139	13.51%
6	Attended career fair	36	139	15.11%
7	Attended program or workshop	5	139	3.60%
8	On-campus interview	6	139	4.32%
9	Mock interview	4	139	2.88%
10	Graduate school preparation	3	139	2.16%

*Note. * Respondents could select more than one choice.*

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	11	136	8.09%
2	Directly applied to online posting via company website or other job search	59	136	43.38%
3	Contacted employer directly	16	136	11.76%
4	Family and/or friend referral	24	136	17.65%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	3	136	2.21%
6	Other*	23	136	16.91%

*Note. *Other category includes listserve and internship etc.*

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	10	136	7.35%
2	1-2	46	136	33.82%
3	3-4	38	136	27.94%
4	5 or more	42	136	30.88%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	45	136	33.09%
2	1-2	66	136	48.53%
3	3-4	25	136	18.38%
4	5 or more	0	136	0.00%

Group two: graduates who did not find full-time employment.

When did you begin your job search?

#	Answer	Count	Total	%
1	6 or more months prior to graduation	14	24	58.33%
2	3-5 months prior to graduation	1	24	4.17%
3	1-2 months prior to graduation	0	24	0.00%
4	At or near graduation	3	24	12.50%
5	After graduation	6	24	25.00%
6	I have kept the occupation I held prior to graduation or have been promoted	0	24	0.00%

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	20	30	66.67%
2	1-2 hours per week	4	30	13.33%
3	3-4 hours per week	4	30	13.33%
4	5 or more hours per week	2	30	6.67%

*Which College of Charleston Career Center services did you/do you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	7	30	23.33%
2	On-campus student employment	7	30	23.33%
3	Internship assistance	1	30	3.33%
4	Handshake (electronic job posting)	13	30	43.33%
5	Website	5	30	16.67%
6	Attended career fair	8	30	26.67%
7	Attended program or workshop	2	30	6.66%
8	On-campus interview	1	30	3.33%
9	Mock interview	1	30	3.33%
10	Graduate school preparation	9	30	30.00%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	1	21	4.76%
2	Directly applied to online posting via company website or other job search	10	21	47.62%
3	Contacted employer directly	3	21	14.29%
4	Family and/or friend referral	1	21	4.76%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	21	0.00%
6	Other*	6	21	28.57%

**Note: Other category includes Grad. School, Faculty referral, etc.*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	6	20	30.00%
2	1-2	9	20	45.00%
3	3-4	2	20	10.00%
4	5 or more	3	20	15.00%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	15	20	75.00%
2	1-2	4	20	20.00%
3	3-4	1	20	5.00%
4	5 or more	0	20	0.00%

Career Preparation*What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	79	159	49.69%
2	Less than \$4,999	1	159	0.63%
3	\$5,000 - \$9,999	8	159	5.03%
4	\$10,000 - \$14,999	5	159	3.14%
5	\$15,000 - \$19,999	4	159	2.52%
6	\$20,000 - \$24,999	10	159	6.29%
7	\$25,000 - \$29,999	19	159	11.95%
8	\$30,000+	33	159	20.75%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	23	157	14.65%
2	Internship	106	157	67.52%
3	Assistantship	7	157	4.46%
4	Co-op	2	157	1.27%
5	Field experience, practicum, or clinical experience	29	157	18.47%
6	Undergraduate research	35	157	22.29%
7	Service learning or other academic volunteering through CofC	25	157	15.92%
8	Student teaching/Clinical practice internship	15	157	9.55%
9	Study abroad or away, with internship or practicum component	29	157	18.47%
10	No, I did not complete any of the above	11	157	7.01%
11	Leadership program/workshop (e.g., Leadershape)	17	157	10.83%
12	Senior capstone	62	157	39.49%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	17	156	10.90%
2	No	130	156	83.33%
3	Maybe	9	156	5.77%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	8	154	5.19%
2	Considerably	16	154	10.39%
3	Moderately	20	154	12.99%
4	Slightly	26	154	16.88%
5	Not at all	84	154	54.55%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	119	153	77.78%
2	No	34	153	22.22%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	9	149	6.04%
2	Considerably	12	149	8.05%
3	Moderately	23	149	15.44%
4	Slightly	23	149	15.44%
5	Not at all	84	149	55.03%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.74%	6.85%	21.92%	19.18%	49.32%	146
2	Perform community service	6.25%	17.36%	40.28%	19.44%	16.67%	144
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.08%	4.86%	21.53%	31.53%	50.00%	144
4	Vote in an election at the local, state, or national level	41.38%	19.31%	21.38%	7.29%	10.34%	145
5	Attend a leadership training/workshop	4.14%	13.79%	20.69%	19.31%	42.07%	145
6	Join student government	0.00%	0.00%	2.08%	2.08%	95.83%	144
7	Work for a local, state, or national political campaign	1.41%	2.82%	4.93%	2.82%	88.03%	142
8	Contribute money to a local, state, or national political campaign	2.07%	2.07%	10.34%	9.66%	75.86%	145

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	3.60%	2.88%	15.83%	12.23%	65.47%	139
2	Perform community service	6.47%	11.51%	26.62%	25.18%	30.22%	139
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.88%	5.76%	16.55%	12.95%	61.87%	139
4	Vote in an election at the local, state, or national level	43.17%	15.11%	22.30%	7.19%	12.23%	139
5	Attend a leadership training/workshop	3.62%	5.07%	18.12%	19.57%	53.62%	138
6	Work for a local, state, or national political campaign	2.17%	1.45%	3.62%	3.62%	89.13%	138
7	Contribute money to a local, state, or national political campaign	2.16%	1.44%	11.51%	6.47%	78.42%	139
8	Take on a leadership role in my community	2.88%	4.32%	18.71%	17.27%	56.38%	139

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	32	94	34.04%
2	2	38	94	40.43%
3	3	12	94	12.77%
4	4	7	94	7.45%
5	5 or more	5	94	5.32%

*Were these internship experiences part or full-time?**

#	Answer	Count	Total	%
1	Full-time	39	94	41.49%
2	Part-time	69	94	73.40%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

*What types of internships did you complete?**

#	Answer	Count	Total	%
1	Paid/Credit	32	94	34.04%
2	Paid/No Credit	39	94	41.49%
3	Unpaid/Credit	31	94	32.98%
4	Unpaid/No Credit	25	94	25.53%
5	Other** (please specify)	2	94	2.13%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

***Students who marked 'Other' did not provide data.*

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	37	94	39.36%
2	No	57	94	60.64%

Continuing Education

Indicate your plans for each of the following degrees.

#	Master's Degree	Count	Total	Percentage
1	Do not plan to pursue	38	138	21.26%
2	Degree you hope to attain in the future	68	138	54.33%
3	Degree received	6	138	3.94%
4	Currently enrolled or working toward	26	138	20.47%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	10	53	18.87%
2	No	43	53	81.83%

Why did you seek further education?

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	32	83	38.55%
2	I want to further my personal growth	22	83	26.51%
3	I want to enhance my earning potential	22	83	26.51%
4	I could not secure employment	7	83	8.43%

Quality of Undergraduate Education

Rate your satisfaction with the College of Charleston's quality of the following.

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.40%	4.20%	7.69%	46.15%	40.56%	143
2	Instruction in your major	0.70%	1.41%	7.75%	50.70%	39.44%	129
3	Curriculum in your general education program	4.20%	7.69%	23.78%	41.26%	23.08%	129
4	Instruction in your general education program	2.80	8.39%	22.38%	44.06%	22.38%	129
5	Your overall academic experience	2.10%	2.80%	9.09%	54.55%	31.47%	129

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	119	146	81.50%
2	No	27	146	18.50%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	101	145	69.66%
2	No	44	145	30.34%

Indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Somewhat	Moderately	Strongly	Total
1	Career related advanced education or training	43.27%	27.88%	15.38%	13.46%	104
2	Lifelong learning or personal enrichment studies outside your career area(s)	45.00%	24.00%	19.00%	12.00%	100
3	Professional or service organizations	58.16%	18.37%	15.31%	8.16%	98
4	Volunteer, public, or community service	57.00%	18.00%	20.00%	5.00%	100
5	Social or recreational organization	52.00%	18.00%	19.00%	11.00%	100
6	Support or participation in the arts	43.56%	25.74%	16.83%	13.86%	101

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	5.47%	3.91%	18.75%	12.50%	59.38%	128
2	Lifelong learning or personal enrichment studies outside your career area(s)	8.13%	7.32%	13.82%	16.26%	54.47%	123
3	Professional or service organizations	6.50%	5.69%	13.01%	11.38%	63.41%	123
4	Volunteer, public, or community service	4.10%	9.02%	13.11%	14.75%	59.02%	122
5	Social or recreational organization	7.38%	8.20%	18.85%	15.57%	50.00%	122
6	Support or participation in the arts	9.02%	5.74%	12.30%	13.11%	59.84%	122