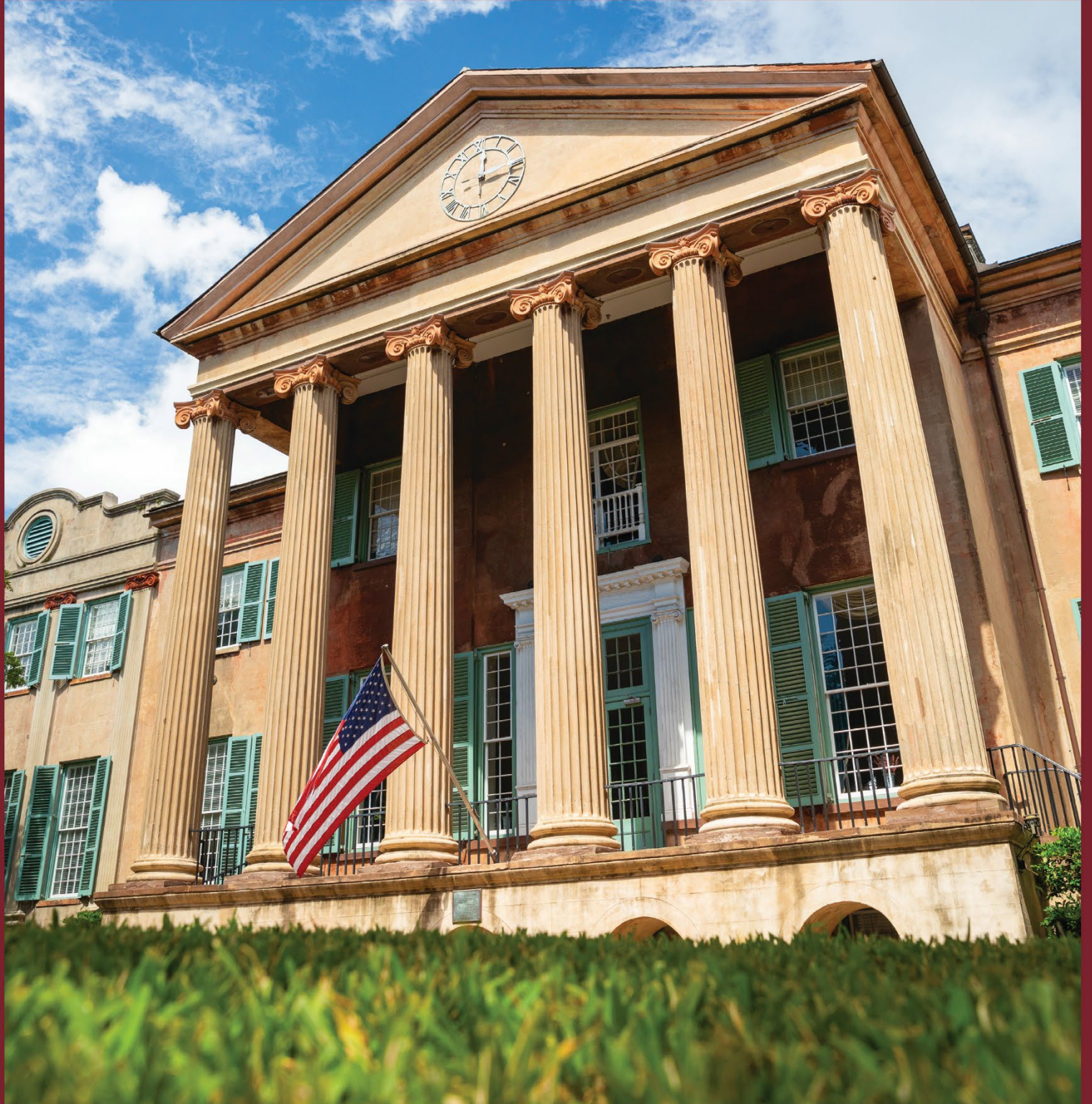




**COLLEGE of  
CHARLESTON**  
INSTITUTIONAL EFFECTIVENESS  
AND STRATEGIC PLANNING

# 2021 Undergraduate FDS Analytical Report-Five Years (Class of 2015-16)

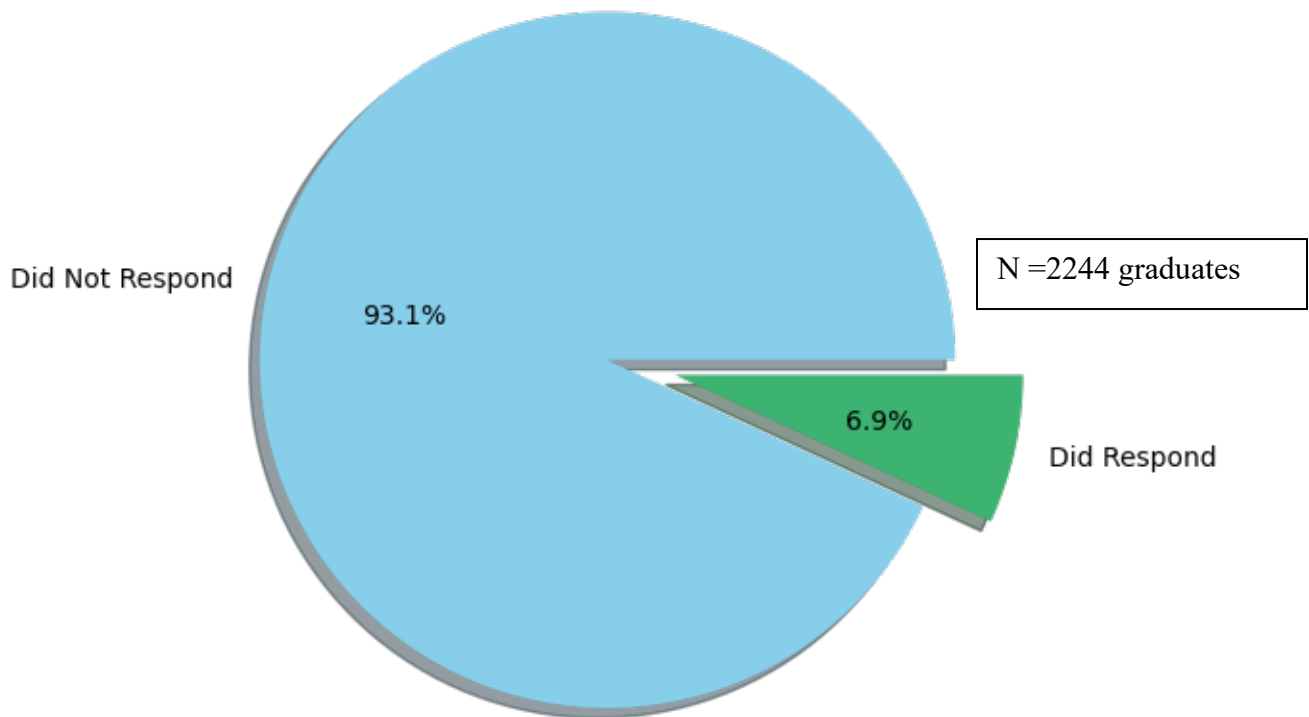


**2021 Undergraduate First Destination Survey  
(FDS) Analytical Report-Five Years (Class of  
2015-2016)**

### Response Rate

This survey was disseminated to 2244 graduates who were members of the Class of 2015-2016. Out of these 2244 graduates, 155 responded to the survey, giving the survey a Response Rate of 6.91 %. Figure 1 (below) illustrates the Response Rate of this survey.

*Figure 1: Response Rate*



**Employment Status**

*Indicate which single category BEST describes your current status.*

#	Answer	Count	Total	%
1	Employed full-time	134	151	84.69%
2	Graduate / Professional school, full-time	6	151	6.12%
3	Employed part-time or multiple jobs	4	151	2.04%
4	Unemployed/ Not employed by choice	3	151	1.02%
5	Continuing education (second bachelor's, certification program, etc.)	2	151	1.02%
6	Seeking employment / Admission to graduate school	1	151	4.08%
7	Military service	1	151	2.04%
8	Graduate / Professional school, part-time	0	151	5.10%
9	Other (Please specify)	0	151	3.06%
10	Volunteer (Peace Corps, etc.)	0	151	1.02%
11	Paid internship	0	151	0.00%
12	Unpaid internship	0	151	0.00%

*Which of these types of organizations best describes your current employer?*

#	Answer	Count	Total	%
1	Locally or regionally owned business	32	134	23.88%
2	National or international corporation	55	134	41.04%
3	Local or regional non-profit	13	134	9.70%
4	National or international non-profit	6	134	4.48%
5	Government agency	28	134	20.90%

*How many full-time jobs have you had since you graduated?*

#	Answer	Count	Total	%
1	0	2	147	1.36%
2	1	41	147	27.89%
3	2	55	147	37.41%
4	3	34	147	23.13%
5	4	8	147	5.44%
6	5 or more	7	147	4.76%

**Employed full-time (single job)**

*How long did it take you to find your first full-time job after graduating from CofC?*

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	47	115	40.87%
2	During the first 6 months after graduation	65	115	56.52%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	3	115	2.61%
4	I have sought a paying job, but I have not yet found one	0	115	0.00%

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.*

#	Question	Count	Total	%
1	Was related to my undergraduate major	71	115	61.74%
2	Used important skills I gained as an undergraduate	71	115	61.74%
3	Was related to my desired career path	81	115	70.43%
4	Was work I found meaningful	67	115	58.26%
5	Allowed me to continue to grow and learn	88	115	76.52%
6	Paid enough to support my desired lifestyle	60	115	52.17%
7	Paid health insurance benefits	89	115	77.39%

8	Continued until I wished to leave	82	115	71.30%
9	Overall, a satisfying job	67	115	58.26%

Note. \* The total percentage is larger than 100% as respondents could select more than one choice.

*Indicate the location of your first full-time job after graduation.*

#	Answer	Count	Total	%
1	S.C. - Tri-county	46	126	36.51%
2	S.C. - outside tri-county	15	126	11.90%
3	Southeast - outside S.C.	24	126	19.05%
4	US - outside southeast	34	126	26.98%
5	Overseas	7	126	5.56%

### Employed full-time (multiple jobs)

*Check the category that best describes your current employment.*

#	Answer	Count	Total	%
1	Management, Business, and Administration	13	121	10.74%
2	Health Services	14	121	11.57%
3	Hospitality and Tourism	5	121	4.13%
4	Science, Technology, Engineering, and Math	13	121	10.74%
5	Education and Library	19	121	15.70%
6	Arts, Design, and Music	5	121	4.13%
7	Civil Service, Government, and Public Administration	7	121	5.79%
8	Non-Profit, Community, and Social Service	6	121	4.96%
9	Self-Employed	0	121	0.00%
10	Other	16	121	13.22%
11	Military Service	1	121	0.83%
12	Communications and Media	3	121	2.48%
13	Law and Legal	2	121	1.65%
14	Finance	5	121	4.13%

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15	Marketing, Sales, and Service	12	121	9.92%
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Note. \*Other category includes law enforcement etc.

*What are the minimum educational requirements for your current position?*

#	Answer	Count	Total	%
1	High school diploma or less	5	117	4.27%
2	Certificate program or 1 year of college	0	117	0.00%
3	Associate degree or 2 years of college	1	117	0.85%
4	Graduate degree	19	117	16.24%
5	Bachelor's degree	85	117	72.65%
6	Uncertain	7	117	5.98%

*To what extent is your current job related to your college major?*

#	Answer	Count	Total	%
1	Slightly related	25	119	21.01%
2	Not related	26	119	21.85%
3	Moderately related	29	119	24.37%
4	Highly related	39	119	32.77%

*What is your current annual income range?*

#	Answer	Count	Total	%
1	Below \$20,000	2	107	1.87%
2	\$20,000 - \$29,999	5	107	4.67%
3	\$30,000 - \$39,999	14	107	13.08%
4	\$40,000 - \$49,999	15	107	14.02%
5	\$50,000 - \$59,999	16	107	14.95%
6	\$60,000 - \$69,999	13	107	12.15%

7	\$70,000 - \$79,999	11	107	10.28%
8	\$80,000 - \$89,999	6	107	5.61%
9	\$90,000+	25	107	23.66%

**Utilizing Institutional Resources**

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

***Group one: graduates who found full-time employment.***

*What was the amount of time you dedicated to your job search before obtaining this job?*

#	Answer	Count	Total	%
1	< 1 hour per week	28	109	25.69%
2	1-2 hours per week	31	109	28.44%
3	3-4 hours per week	23	109	21.10%
4	5 or more hours per week	27	109	24.77%

*Which College of Charleston Career Center services did you use?\**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	14	55	27.45%
2	On-campus student employment	16	55	29.09%
3	Internship assistance	15	55	27.27%
4	Handshake (electronic job posting)	3	55	5.45%
5	Website	15	55	27.27%
6	Attended career fair	28	55	50.91%
7	Attended program or workshop	5	55	9.09%
8	On-campus interview	3	55	5.45%
9	Mock interview	3	55	5.45%



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10	Graduate school preparation	10	55	18.18%
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Note. \* The total percentage is larger than 100% as respondents could select more than one choice.

*What job search method is the primary method you used to secure your job?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	1	100	1.00%
2	Directly applied to online posting via company website or other job search	46	100	46.00%
3	Contacted employer directly	14	100	14.00%
4	Family and/or friend referral	18	100	18.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	1	100	1.00%
6	Other	20	100	20.00%

Note. \*Other category includes own networking and career center etc.

*How many interviews did you take part in while job-searching?*

#	Answer	Count	Total	%
1	0	3	103	2.91%
2	1-2	39	103	37.86%
3	3-4	37	103	35.92%
4	5 or more	24	103	23.30%

*How many job offers did you receive for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	39	102	38.24%
2	1-2	48	102	47.06%
3	3-4	10	102	9.80%
4	5 or more	5	102	4.90%

**Group two: graduates who did not find full-time employment.**

*When did you begin your job search?*

#	Answer	Count	Total	%
1	6 or more months prior to graduation	1	2	50.00%
2	3-5 months prior to graduation	0	2	0.00%
3	1-2 months prior to graduation	0	2	0.00%
4	At or near graduation	0	2	0.00%
5	After graduation	1	2	50.00%
6	I have kept the occupation I held prior to graduation or have been promoted	0	2	0.00%

*What is the amount of time you dedicate to your job search?*

#	Answer	Count	Total	%
1	< 1 hour per week	0	2	0.00%
2	1-2 hours per week	0	2	0.00%
3	3-4 hours per week	0	2	0.00%
4	5 or more hours per week	2	2	100.00%

*Which College of Charleston Career Center services did you/do you use?\**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	2	2	100.00%
2	On-campus student employment	0	2	0.00%
3	Internship assistance	0	2	0.00%
4	Handshake (electronic job posting)	0	2	0.00%
5	Website	1	2	50.00%
6	Attended career fair	0	2	0.00%

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7	Attended program or workshop	0	2	0.00%
8	On-campus interview	0	2	0.00%
9	Mock interview	0	2	0.00%
10	Graduate school preparation	0	2	0.00%

Note. \* The total percentage is larger than 100% as respondents could select more than one choice.

*What job search method is the primary method you use?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	2	0.00%
2	Directly applied to online posting via company website or other job search	2	2	100.00%
3	Contacted employer directly	0	2	0.00%
4	Family and/or friend referral	0	2	0.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	2	0.00%
6	Other	0	2	0.00%

Note. \*Other category did not have any data.

*How many interviews have you participated in while job-searching?*

#	Answer	Count	Total	%
1	0	0	2	0.00%
2	1-2	2	2	0.00%
3	3-4	0	2	100.00%
4	5 or more	0	2	0.00%

*How many job offers have you received for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	2	2	100.00%
2	1-2	0	2	0.00%
3	3-4	0	2	0.00%
4	5 or more	0	2	0.00%

**Career Preparation***What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	55	105	52.38%
2	Less than \$4,999	3	105	2.86%
3	\$5,000 - \$9,999	5	105	4.76%
4	\$10,000 - \$14,999	8	105	7.62%
5	\$15,000 - \$19,999	5	105	4.76%
6	\$20,000 - \$24,999	4	105	3.81%
7	\$25,000 - \$29,999	5	105	4.76%
8	\$30,000+	20	105	19.05%

*Did you complete any of the following while working on your degree?*

#	Answer	Count	Total	%
1	Job shadow	13	102	12.26%
2	Internship	72	102	67.92%
3	Assistantship	1	102	0.94%
4	Co-op	3	102	2.83%
5	Field experience, practicum, or clinical experience	17	102	16.04%
6	Undergraduate research	25	102	23.58%
7	Service learning or other academic volunteering through CofC	29	102	27.36%
8	Student teaching/Clinical practice internship	13	102	12.26%
9	Study abroad or away, with internship or practicum component	28	102	26.42%

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10	No, I did not complete any of the above	7	102	6.60%
11	Leadership program/workshop (e.g., Leadershape)	19	102	17.92%
12	Senior capstone	40	102	37.74%

Note. \* The total percentage is larger than 100% as respondents could select more than one choice.

*Are you currently or have you ever been employed in a sustainability-related job?*

#	Answer	Count	Total	%
1	Yes	15	103	14.56%
2	No	83	103	80.58%
3	Maybe	5	103	4.85%

*To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	3	102	2.94%
2	Considerably	10	102	9.80%
3	Moderately	20	102	19.61%
4	Slightly	18	102	17.65%
5	Not at all	51	102	50.00%

*Have you ever participated in non-employment-based community service?*

#	Answer	Count	Total	%
1	Yes	81	99	81.82%
2	No	18	99	18.18%

*To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
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1	Completely	3	98	3.06%
2	Considerably	13	98	13.27%
3	Moderately	18	98	18.37%
4	Slightly	21	98	21.43%
5	Not at all	43	98	43.88%

*How often did you do the following while you were studying at the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	0.00%	8.25%	23.71%	27.84%	40.21%	97
2	Perform community service	7.22%	16.49%	39.18%	25.77%	11.34%	97
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.03%	1.03%	27.84%	20.62%	49.48%	97
4	Vote in an election at the local, state, or national level	30.93%	22.68%	21.65%	9.28%	15.46%	97
5	Attend a leadership training/workshop	2.06%	19.59%	29.90%	23.71%	24.74%	97
6	Join student government	1.03%	1.03%	3.09%	5.15%	89.69%	97
7	Work for a local, state, or national political campaign	1.03%	1.03%	8.25%	5.15%	84.54%	97
8	Contribute money to a local, state, or national political campaign	0.00%	2.06%	12.37%	11.34%	74.23%	97

*How often have you done the following since graduating from the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	5.26%	14.74%	26.32%	19.05%	34.74%	95
2	Perform community service	4.21%	16.84%	36.84%	33.68%	8.42%	95
3	Demonstrate for a cause (e.g., boycott, rally, protest)	2.11%	9.47%	24.21%	20.00%	44.21%	95
4	Vote in an election at the local, state, or national level	45.26%	29.47%	14.74%	4.21%	6.32%	95
5	Attend a leadership training/workshop	4.21%	16.84%	32.63%	18.95%	27.37%	95
6	Work for a local, state, or national political campaign	1.05%	0.00%	6.32%	7.37%	85.26%	95
7	Contribute money to a local, state, or national political campaign	1.05%	3.16%	25.26%	14.74%	55.79%	95

8	Take on a leadership role in my community	1.06%	7.45%	25.53%	23.40%	42.55%	94
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### Internships

*How many internships did you complete?*

#	Answer	Count	Total	%
1	1	29	63	46.03%
2	2	20	63	31.75%
3	3	8	63	12.70%
4	4	3	63	4.76%
5	5 or more	3	63	4.76%

*Were these internship experiences part or full-time?\**

#	Answer	Count	Total	%
1	Full-time	50	62	80.65%
2	Part-time	23	62	37.10%

*Note. \*The total percentage is larger than 100% as students selected more than one choice.*

*What types of internships did you complete? \**

#	Answer	Count	Total	%
1	Paid/Credit	18	62	29.03%
2	Paid/No Credit	23	62	37.10%
3	Unpaid/Credit	26	62	41.94%
4	Unpaid/No Credit	22	62	35.48%
5	Other (please specify)	0	62	0.00%

*Note. \*The total percentage is larger than 100% as students selected more than one choice. \*\*Other category did not have data.*

*Were you offered a full-time job as a result of any of your internships?*

#	Answer	Count	Total	%
1	Yes	25	62	40.32%
2	No	37	62	59.68%

### **Continuing Education**

*Indicate your plans for each of the following degrees.*

#	Master's Degree	Count	Total	%
1	Do not plan to pursue	33	92	35.87%
2	Degree received	25	92	27.17%
3	Currently enrolled or working toward	27	92	29.35%
4	Degree you hope to attain in the future	7	92	7.61%

*Do you have or did you receive a graduate assistantship/fellowship?*

#	Answer	Count	Total	%
1	Yes	8	50	16.00%
2	No	42	50	84.00%

*Why did you seek further education?\**

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	30	48	62.50%
2	I want to further my personal growth	24	48	50.00%
3	I want to enhance my earning potential	24	48	50.00%
4	I could not secure employment	2	48	4.17%

*Note. \* The total percentage is larger than 100% as respondents could select more than one choice.*



**Quality of Undergraduate Education**

*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.09%	4.35%	9.78%	43.48%	41.30%	92
2	Instruction in your major	1.09%	5.43%	9.78%	38.04%	45.65%	92
3	Curriculum in your general education program	1.09%	5.43%	19.57%	55.43%	17.39%	92
4	Instruction in your general education program	2.17%	2.17%	21.74%	55.43%	18.48%	92
5	Your overall academic experience	1.09%	2.17%	8.70%	55.43%	32.61%	92

*If you were to do it again, would you choose the College of Charleston for your undergraduate education?*

#	Answer	Count	Total	%
1	Yes	82	93	88.17%
2	No	11	93	11.83%

*If you were to do it again, would you choose to enroll in the same major field of study?*

#	Answer	Count	Total	%
1	Yes	65	93	69.89%
2	No	28	93	30.11%

*Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.*

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	46.85%	20.55%	20.55%	12.33%	73
2	Lifelong learning or personal enrichment studies outside your career area(s)	35.62%	31.51%	15.07%	17.81%	73
3	Professional or service organizations	50.00%	26.39%	18.06%	5.56%	72
4	Volunteer, public, or community service	48.61%	26.39%	20.83%	4.17%	72
5	Social or recreational organization	58.33%	16.67%	11.11%	13.89%	72
6	Support or participation in the arts	43.06%	20.83%	20.83%	15.28%	72

*To what degree do you have a leadership role in the following?*

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	5.81%	18.60%	16.28%	17.44%	41.86%	86
2	Lifelong learning or personal enrichment studies outside your career area(s)	3.49%	11.63%	17.44%	17.44%	50.00%	86
3	Professional or service organizations	5.81%	10.47%	17.44%	18.60%	47.67%	86
4	Volunteer, public, or community service	5.81%	9.30%	15.12%	13.95%	55.81%	86
5	Social or recreational organization	4.65%	15.12%	11.63%	18.60%	50.00%	86

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6	Support or participation in the arts	2.33%	13.95%	9.30%	16.28%	58.14%	86
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