

# COLLEGE of CHARLESTON

## 2019 One-year First Destination Survey Results Class of 2017-2018

### Background

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- ❖ 1,850 alumni invited to participate.
- ❖ 167 responses; response rate of 9.03%.
- ❖ Survey emailed to students who graduated in August 2017, December 2017, and May 2018 with a B.A., B.S., or A.B. Degree.
- ❖ Survey administered on January 31, 2020 using Qualtrics online survey tool.

### Current Employment

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- ❖ 61.01% of respondents are currently employed full-time.
- ❖ 7.55% of respondents are employed part-time or have multiple jobs.
- ❖ 39.81% of respondents are employed in the national or international corporations.
- ❖ 41.03% of respondents are working in Tri-county SC.
- ❖ 73.73% of respondents' current annual income range is \$30,000 - \$69,999.
- ❖ 38.9% of respondents' employment is highly related to their major.

### Employment History

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- ❖ 92.3% of respondents were able to find their first full-time position while enrolled as an undergraduate or during the first six months after graduation.
- ❖ 58.42% of respondents received 1-2 job offers for full-time employment prior to graduation.

### Graduate/Professional School

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- ❖ 23.27% of respondents are attending graduate/professional school full-time or part-time.
- ❖ 22.22% of respondents continuing their education received an assistantship or fellowship.
- ❖ 40.5% of respondents are seeking further education because they believe their career goals can only be obtained through further education.

### College of Charleston Undergraduate Experience

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- ❖ 88.9% of respondents were satisfied or very satisfied with their overall academic experience.
- ❖ 70.1% of respondents would choose the same major field of study again.
- ❖ 88.8% of respondents would choose to attend the College of Charleston again.
- ❖ 54.9% of respondents graduated with no student loans.

**Employment Status**

*Indicate which single category BEST describes your current status.*

#	Answer	Count	Total	%
1	Employed full-time	97	159	61.01%
2	Graduate / Professional school, full-time	37	159	23.27%
3	Employed part-time or multiple jobs	12	159	7.55%
4	Other* (Please specify)	7	159	4.40%
5	Seeking employment / Admission to graduate school	3	159	1.88%
6	Military service	1	159	0.63%
7	Continuing education (second bachelor's, certification program, etc.)	1	159	0.63%
8	Unemployed/ Not employed by choice	1	159	0.63%
9	Volunteer (Peace Corps, etc.)	0	159	0.00%
10	Graduate / Professional school, part-time	0	159	0.00%
11	Paid internship	0	159	0.00%
12	Unpaid internship	0	159	0.00%

Note. \*Other category includes self-employed, business owner etc.

*Which of these types of organizations best describes your current employer?*

#	Answer	Count	Total	%
1	Locally or regionally owned business	44	108	40.74%
2	National or international corporation	43	108	39.81%
3	Local or regional non-profit	4	108	3.70%
4	National or international non-profit	4	108	3.70%
5	Government agency	13	108	12.05%

*How many full-time jobs have you had since you graduated?*

#	Answer	Count	Total	%
1	1	86	154	55.84%
2	2	38	154	24.68%
3	0	26	154	16.88%
4	3	3	154	1.95%
5	4	1	154	0.65%
6	5 or more	0	154	0.00%

**Employed full-time (single job)**

*How long did it take you to find your first full-time job after graduating from CofC?*

#	Answer	Count	Total	%
1	During the first 6 months after graduation	63	117	53.80%
2	While enrolled as an undergraduate	45	117	38.50%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	7	117	6.00%
4	I have sought a paying job, but I have not yet found one	2	117	1.70%

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.*

#	Question	Count	Total	%
1	Was related to my undergraduate major	67	167	40.12%
2	Used important skills I gained as an undergraduate	70	167	41.92%
3	Was related to my desired career path	77	167	46.11%
4	Was work I found meaningful	63	167	37.72%
5	Allowed me to continue to grow and learn	90	167	53.89%
6	Paid enough to support my desired lifestyle	62	167	37.13%
7	Paid health insurance benefits	78	167	46.71%

8	Continued until I wished to leave	69	167	41.32%
9	Overall, a satisfying job	77	167	46.11%

*Note. The total percentage is larger than 100% as students selected more than one choice.*

*Indicate the location of your first full-time job after graduation.*

#	Answer	Count	Total	%
1	US - outside southeast	30	117	25.64%
2	Southeast - outside S.C.	22	117	18.80%
3	S.C. - outside tri-county	11	117	9.40%
4	S.C. - Tri-county	48	117	41.03%
5	Overseas	6	117	5.13%

**Employed full-time (multiple jobs)**

*Check the category that best describes your current employment.*

#	Answer	Count	Total	%
1	Management, Business, and Administration	7	116	6.00%
2	Health Services	14	116	12.10%
3	Hospitality and Tourism	5	116	4.30%
4	Science, Technology, Engineering, and Math	14	116	12.10%
5	Education and Library	10	116	8.60%
6	Arts, Design, and Music	4	116	3.40%
7	Civil Service, Government, and Public Administration	0	116	0.00%
8	Non-Profit, Community, and Social Service	3	116	2.60%
9	Self-Employed	1	116	0.90%
10	Other*	24	116	20.70%
11	Military Service	1	116	0.90%
12	Communications and Media	6	116	5.20%

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13	Law and Legal	6	116	5.20%
14	Finance	5	116	4.30%
15	Marketing, Sales, and Service	16	116	13.70%

Note. \*Other category includes stay at home mom, animal boarding etc.

*What are the minimum educational requirements for your current position?*

#	Answer	Count	Total	%
1	High school diploma or less	14	112	12.51%
2	Certificate program or 1 year of college	3	112	2.68%
3	Associate degree or 2 years of college	5	112	4.46%
4	Graduate degree	5	112	4.46%
5	Bachelor's degree	78	112	69.64%
6	Uncertain	7	112	6.25%

*To what extent is your current job related to your college major?*

#	Answer	Count	Total	%
1	Not related	14	113	12.40%
2	Slightly related	20	113	17.70%
3	Moderately related	35	113	31.00%
4	Highly related	44	113	38.90%

*What is your current annual income range?*

#	Answer	Count	Total	%
1	Below \$20,000	8	99	8.08%
2	\$20,000 - \$29,999	12	99	12.12%
3	\$30,000 - \$39,999	23	99	23.23%
4	\$40,000 - \$49,999	21	99	21.21%
5	\$50,000 - \$59,999	14	99	14.14%
6	\$60,000 - \$69,999	15	99	15.15%
7	\$70,000 - \$79,999	4	99	4.05%
8	\$80,000 - \$89,999	1	99	1.01%
9	\$90,000+	1	99	1.01%

**Utilizing Institutional Resources**

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

***Group one: graduates who found full-time employment.***

*What was the amount of time you dedicated to your job search before obtaining this job?*

#	Answer	Count	Total	%
1	< 1 hour per week	17	103	16.50%
2	1-2 hours per week	28	103	27.19%
3	3-4 hours per week	24	103	23.30%
4	5 or more hours per week	34	103	33.01%

*Which College of Charleston Career Center services did you use?*

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	25	131	19.08%
2	On-campus student employment	10	131	7.63%
3	Internship assistance	5	131	3.82%
4	Handshake (electronic job posting)	21	131	16.03%
5	Website	16	131	12.21%
6	Attended career fair	28	131	21.37%
7	Attended program or workshop	7	131	5.34%
8	On-campus interview	4	131	3.05%
9	Mock interview	7	131	5.35%
10	Graduate school preparation	8	131	6.12%

*What job search method is the primary method you used to secure your job?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	3	98	3.06%
2	Directly applied to online posting via company website or other job search	46	98	46.94%
3	Contacted employer directly	16	98	16.33%
4	Family and/or friend referral	14	98	14.29%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	5	98	5.10%
6	Other*	14	98	14.28%

Note. \*Other category includes indeed, LinkedIn etc.

*How many interviews did you take part in while job-searching?*

#	Answer	Count	Total	%
1	0	13	102	12.75%
2	1-2	40	102	39.22%
3	3-4	37	102	36.27%
4	5 or more	12	102	11.76%

*How many job offers did you receive for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	31	101	30.69%
2	1-2	59	101	58.42%
3	3-4	10	101	9.90%
4	5 or more	1	101	0.99%

**Group two: graduates who did not find full-time employment.**

*When did you begin your job search?*

#	Answer	Count	Total	%
1	6 or more months prior to graduation	10	23	43.48%
2	3-5 months prior to graduation	2	23	8.70%
3	1-2 months prior to graduation	2	23	8.70%
4	At or near graduation	1	23	4.35%
5	After graduation	6	23	26.07%
6	I have kept the occupation I held prior to graduation or have been promoted	2	23	8.70%



*What is the amount of time you dedicate to your job search?*

#	Answer	Count	Total	%
1	< 1 hour per week	13	25	52.00%
2	1-2 hours per week	3	25	12.00%
3	3-4 hours per week	6	25	24.00%
4	5 or more hours per week	3	25	12.00%

*Which College of Charleston Career Center services did you/do you use?*

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	11	50	22.00%
2	On-campus student employment	7	50	14.00%
3	Internship assistance	2	50	4.00%
4	Handshake (electronic job posting)	5	50	10.00%
5	Website	6	50	12.00%
6	Attended career fair	8	50	16.00%
7	Attended program or workshop	3	50	6.00%
8	On-campus interview	1	50	2.00%
9	Mock interview	1	50	2.00%
10	Graduate school preparation	6	50	12.00%

*What job search method is the primary method you use?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	20	0.00%
2	Directly applied to online posting via company website or other job search	5	20	25.00%
3	Contacted employer directly	5	20	25.00%

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4	Family and/or friend referral	2	20	10.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	20	0.00%
6	Other*	8	20	40.00%

*Note. \*Other category includes applied to graduate school directly, medical school etc.*

*How many interviews have you participated in while job-searching?*

#	Answer	Count	Total	%
1	0	7	20	35.00%
2	1-2	6	20	30.00%
3	3-4	3	20	15.00%
4	5 or more	4	20	20.00%

*How many job offers have you received for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	12	19	63.16%
2	1-2	4	19	21.05%
3	3-4	2	19	10.53%
4	5 or more	1	19	5.26%

**Career Preparation***What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	67	122	54.90%
8	\$30,000+	21	122	17.20%
6	\$20,000 - \$24,999	9	122	7.40%
5	\$15,000 - \$19,999	6	122	4.90%
2	Less than \$4,999	5	122	4.10%
4	\$10,000 - \$14,999	5	122	4.10%
7	\$25,000 - \$29,999	5	122	4.10%
3	\$5,000 - \$9,999	4	122	3.30%

*Did you complete any of the following while working on your degree?*

#	Answer	Count	Total	%
1	Job shadow	21	167	12.57%
2	Internship	86	167	51.50%
3	Assistantship	6	167	3.59%
4	Co-op	2	167	1.20%
5	Field experience, practicum, or clinical experience	25	167	14.97%
6	Undergraduate research	34	167	20.36%
7	Service learning or other academic volunteering through CofC	14	167	8.38%
8	Student teaching/Clinical practice internship	10	167	5.99%
9	Study abroad or away, with internship or practicum component	24	167	14.37%
10	No, I did not complete any of the above	7	167	4.19%
11	Leadership program/workshop (e.g., Leadershape)	16	167	9.58%

12	Senior capstone	51	167	30.54%
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Note. \*The percentage is larger than 100% as students selected more than one choice.

*Are you currently or have you ever been employed in a sustainability-related job?*

#	Answer	Count	Total	%
1	Yes	13	116	11.21%
2	No	97	116	83.62%
3	Maybe	6	116	5.17%

*To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	6	115	5.22%
2	Considerably	13	115	11.30%
3	Moderately	18	115	15.65%
4	Slightly	24	115	20.87%
5	Not at all	54	115	46.96%

*Have you ever participated in non-employment-based community service?*

#	Answer	Count	Total	%
1	Yes	92	112	82.14%
2	No	20	112	17.86%

*To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	3	116	2.59%
2	Considerably	16	116	13.79%
3	Moderately	22	116	18.97%
4	Slightly	28	116	24.14%
5	Not at all	47	116	40.51%

*How often did you do the following while you were studying at the College of Charleston?*

Question	Always	Very often	Sometimes	Rarely	Never	Total
Attend a racial/cultural awareness workshop	0.89%	4.46%	18.75%	17.86%	58.04%	112
Perform community service	8.93%	20.54%	36.61%	18.75%	15.17%	112
Demonstrate for a cause (e.g., boycott, rally, protest)	1.79%	3.57%	14.29%	17.85%	62.50%	112
Vote in an election at the local, state, or national level	34.23%	16.22%	18.02%	7.21%	24.32%	111
Attend a leadership training/workshop	7.14%	11.61%	27.68%	16.07%	37.50%	112
Join student government	0.00%	0.89%	2.68%	2.68%	93.75%	112
Work for a local, state, or national political campaign	1.79%	0.89%	0.00%	2.68%	94.64%	112
Contribute money to a local, state, or national political campaign	2.68%	0.00%	8.04%	11.61%	77.67%	112

*How often have you done the following since graduating from the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.79%	0.89%	11.61%	15.18%	70.53%	112
2	Perform community service	3.60%	8.11%	41.44%	26.13%	20.72%	111
3	Demonstrate for a cause (e.g., boycott, rally, protest)	0.90%	2.70%	9.91%	9.91%	76.58%	111
4	Vote in an election at the local, state, or national level	43.12%	13.76%	10.09%	6.42%	26.61%	109
5	Attend a leadership training/workshop	7.27%	6.36%	24.55%	11.82%	50.00%	110
6	Work for a local, state, or national political campaign	0.91%	0.00%	0.91%	0.91%	97.27%	110
7	Contribute money to a local, state, or national political campaign	2.73%	0.91%	8.18%	11.82%	76.36%	110
8	Take on a leadership role in my community	2.73%	3.64%	20.91%	16.36%	56.36%	110

**Internships**

*How many internships did you complete?*

#	Answer	Count	Total	%
1	1	26	77	33.77%
2	2	27	77	35.06%
3	3	14	77	18.19%
4	4	5	77	6.49%
5	5 or more	5	77	6.49%

*Were these internship experiences part- or full-time?*

#	Answer	Count	Total	%
1	Full-time	32	95	33.68%
2	Part-time	63	95	66.32%

*What types of internships did you complete?*

#	Answer	Count	Total	%
1	Paid/Credit	21	111	18.92%
2	Paid/No Credit	27	111	24.32%
3	Unpaid/Credit	30	111	27.03%
4	Unpaid/No Credit	32	111	28.83%
5	Other (please specify)	1	111	0.90%

*Were you offered a full-time job as a result of any of your internships?*

#	Answer	Count	Total	%
1	Yes	31	76	40.79%
3	No	45	76	59.21%

**Continuing Education**

*Indicate your plans for each of the following degrees.*

#	Second Bachelor's Degree	Count	Total	%
1	Currently enrolled or working toward	0	97	0.00%
2	Degree received	5	97	5.15%
3	Degree you hope to attain in the future	6	97	6.19%
4	Do not plan to pursue	86	97	88.66%

*Do you have or did you receive a graduate assistantship/fellowship?*

#	Answer	Count	Total	%
1	Yes	14	63	22.22%
2	No	49	63	77.78%

*Why did you seek further education?*

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	30	74	40.50%
2	I want to further my personal growth	18	74	24.30%
3	I want to enhance my earning potential	23	74	31.10%
4	I could not secure employment	3	74	4.10%

### **Quality of Undergraduate Education**

*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Instruction in your general education program	0.9%	4.6%	23.4%	50.5%	20.6%	107
2	Your overall academic experience	0.9%	0.9%	9.3%	50.6%	38.3%	107
3	Curriculum in your general education program	0.9%	5.6%	19.6%	49.5%	24.4%	107
4	Instruction in your major	0.9%	3.7%	8.4%	48.6%	38.4%	107
5	Curriculum in your major	0.0%	6.5%	9.3%	46.7%	37.5%	107

*If you were to do it again, would you choose the College of Charleston for your undergraduate education?*

#	Answer	Count	Total	%
1	Yes	95	107	88.80%
2	No	12	107	11.20%



*If you were to do it again, would you choose to enroll in the same major field of study?*

#	Answer	Count	Total	%
1	Yes	75	107	70.10%
2	No	32	107	29.90%

*Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.*

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	39.7%	28.2%	19.2%	12.9%	78
2	Lifelong learning or personal enrichment studies outside your career area(s)	35.1%	23.3%	15.6%	26.0%	77
3	Professional or service organizations	43.6%	25.6%	20.5%	10.3%	78
4	Volunteer, public, or community service	40.5%	25.3%	19.0%	15.2%	79
5	Social or recreational organization	38.0%	17.7%	27.8%	16.5%	79
6	Support or participation in the arts	41.0%	20.5%	20.6%	17.9%	78

*To what degree do you have a leadership role in the following?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.79%	0.89%	11.61%	15.18%	70.53%	112
2	Perform community service	3.60%	8.11%	41.44%	26.13%	20.72%	111
3	Demonstrate for a cause (e.g., boycott, rally, protest)	0.90%	2.70%	9.91%	9.91%	76.58%	111
4	Vote in an election at the local, state, or national level	43.12%	13.76%	10.09%	6.42%	26.61%	109
5	Attend a leadership training/workshop	7.27%	6.36%	24.55%	11.82%	50.00%	110
6	Work for a local, state, or national political campaign	0.91%	0.00%	0.91%	0.91%	97.27%	110

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7	Contribute money to a local, state, or national political campaign	2.73%	0.91%	8.18%	11.82%	76.36%	110
8	Take on a leadership role in my community	2.73%	3.64%	20.91%	16.36%	56.36%	110